

BLG: Celebrating 25 Years

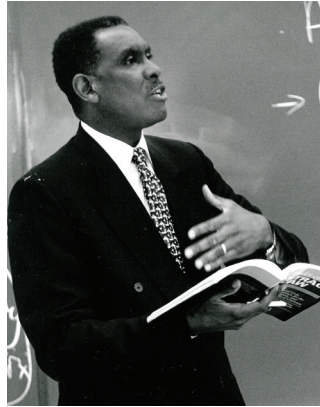
1986: BLG is founded by Mintz Levin attorneys Andrew Urban and Ann-Ellen Hornidge.

The First 13 Firms as Members:

- Bingham Dana LLP
- Brown, Rudnick, Freed & Gesmer
- Choate Hall & Stewart
- Foley, Hoag, & Eliot LLP
- Gaston & Snow
- Goodwin, Procter & Hoar LLP
- Hale and Dorr LLP
- Hill & Barlow
- Mintz, Levin, Cohn, Ferris, Glovsky & Popeo, P.C.
- Nutter, McClennen & Fish LLP
- Peabody & Brown
- Ropes & Gray
- Testa, Hurwitz & Thibault, LLP

Then they came together:

- Charles J. Beard – Foley Hoag LLP
- Harrison A. Fitch – Harrison A. Fitch, P.C.
- Fletcher “Flash” Wiley – Budd, Reily & Wiley
- Robert B. Fraser – McDermott Will & Emery
- John D. Hamilton, Jr. – Hale and Dorr LLP
- Paul R. Murphy – Foley Hoag LLP
- Richard A. Soden – Goodwin Procter & Hoar LLP
- Dennis R. Tourse – Tourse & Associates PC
- Roscoe Trimmier, Jr. – Ropes & Gray LLP



1994: The organization began the publication and distribution of a periodic newsletter

Mock Interview Program

Mentor Program Kick-Off



1996: The Boston Lawyers Group changed office location from Goulston & Storrs to Mintz, Levin Cohn, Ferris, Glovsky and Popeo, P.C.

- 1998:**
1. The BLG Appointed a Chairman
 2. Added an associate to the Executive Committee
 3. Began regular bi-monthly Executive Committee meetings

To further support their aggressive agenda, the following committee structure was put in place:

- Associates Advisory Committee
- Diversity Best Practices Committee
- Hiring and Education Committee
- Marketing/PR Committee
- Retention Committee

David Hall presented “The Soul of a Firm”

Mayor Menino joins the first summer associates’ luncheon as keynote speaker



2001: The name changes to “The Boston Lawyers Group” and membership expands to 30 organizations

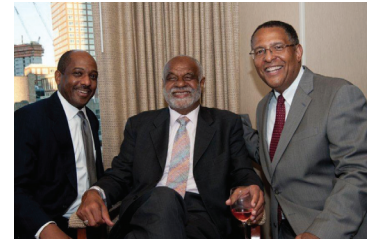
Wayne Budd was our keynote speaker

The summer internship program for college undergrad students initiated



2007: The BLG’s membership increased to 46 organizations and Sonia Bryan was hired as Program Director

Pipeline Success: Nine matriculating law students who participated in the BLG’s college summer internship program were presented with cash awards

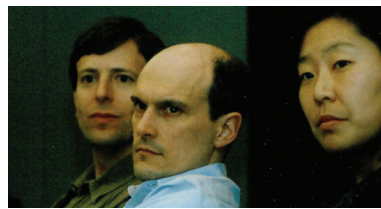


2009: BLG announced the first electronic edition of the “Attorney of Color Directory”

1986 1987 1988 1989 1990 1991 1992 1993 1994 1995 1996 1997 1998 1999 2000 2001 2002 2003 2004 2005 2006 2007 2008 2009 2010 2011 present



1992: The group recognizes the need for consistent administration and hired an executive director Verna Myers.



1996: Carolyn Golden Hebsgaard became Executive Director



1999: First Executive Committee Members were:

- Marijane Benner Browne, Partner – Bingham Dana LLP
- Martha B. Mueller, Ph. D. – Brown, Rudnick, Freed & Gesmer
- Charles J. Beard, Partner – Day, Berry & Howard LLP
- Derek Davis, Partner – Goldstein & Manello, PC
- John D. Hamilton, Jr., Retired Partner – Hale and Dorr LLP
- William “Mo” Cowan, Associate – Mintz, Levin, Cohn, Ferris, Glovsky & Popeo, P.C.
- Gregory P. Bialecki, Partner – Hill & Barlow
- Andrew R. Urban, Partner – Mintz, Levin, Cohn, Ferris, Glovsky & Popeo, P.C.
- Ann-Ellen Hornidge, Partner – Mintz, Levin, Cohn, Ferris, Glovsky & Popeo, P.C.
- Stephen E. Shay, Partner – Ropes & Gray
- Cerise Lim-Epstein, Partner – Goodwin, Procter & Hoar LLP



2003: Piper Rudnick LLP (known today as DLA Piper), Seyfarth Shaw LLP, and Fish & Richardson P.C. as new members

The percentage of attorneys of color in Boston grew from 2 percent in 1985 to 10.6 percent in 2003

BLG launched a website



1995: Robinson & Cole joined the Boston Law Firm Group

Chief U.S. Magistrate Judge Joyce London Alexander, BLG Annual Meeting Keynote Speaker

The Subcommittee proposed as an amendment to the BLFG’s statement of policy a “guideline for retention and promotion of minority attorneys”

Reception for Minority Summer Associates

The Summer Associates’ Breakfast meeting started



2002: Mintz Levin named five Partners of Color to its Boston office:

- Seni M. Adio
- William M. “Mo” Cowan
- Edward P. Gonzales
- Anthony E. Hubbard
- Darin P. Smith

