

The Boston Lawyers Group
2010 Boston & Washington D.C. Job Fairs
for Law Students of Color

FREQUENTLY ASKED QUESTIONS

Who is eligible to participate in the Job Fairs?

Students of Color who will be entering their second year (third year if in a 4-year program) in the Fall of 2010. Law School Graduates are not eligible.

BLG members participate in various law schools' on campus interviewing programs, but they do not have access to a significant number of qualified law students of color. The BLG Job Fairs provide members with access to qualified law students of color, and assist them in implementing a well-rounded recruiting program. Participating members therefore expect to interview students of color; however, no student will be denied an opportunity to participate in any job fair or BLG program.

How can I register for a Fair?

Please visit: <https://law-blg-csm.symplcity.com/students>

Can I register for both Fairs.

No. You can register for only one fair.

Please Note: Students who attend law school in the greater Boston area are strongly encouraged to register for the Boston Job Fair. Students who attend school outside of Boston, can register for either fair, but not both. Students who are interviewing on campus with a participating BLG job fair employer cannot receive an additional interview with that employer through the BLG Job Fair.

How are students selected for interviews?

Students are not allowed to bid on employers. Interviews are based on employer pre-selections and lottery selections. Students who are pre-selected for at least one interview might obtain additional interviews through the lottery selection process. The opportunity for additional interviews might occur during the scheduling process, prior to the student receiving a final schedule, or on the day of a fair.

Lottery Selections: Lottery selections typically take place on the day of the job fair. Upon arriving at the fair, you should check in at the registration table, then proceed to the Lottery desk if you wish to be selected for lottery interviews. The availability of a lottery interview is based on an employer's hiring requirements and is on a first come, first served basis. Most lottery interview slots are filled by mid-morning; however, there are few exceptions (for e.g., late notice of cancellations for afternoon interviews).

It is important to note that if only one employer selects a student for an interview and the student withdraws from that pre-selected interview, the BLG will withdraw the student from the Fair.

How many interviews can I expect?

In 2009, selected students had an average of 2 – 5 interviews. In some cases, students had a maximum of 10 interviews.

Where are the available job openings?

Only in Boston.

Employers who participate in both the D.C. and Boston Job Fairs are seeking associates for their **BOSTON** Office. **NO EXCEPTIONS.**

Can I receive funds to assist with parking or travel expenses?

No. The BLG is unable to provide funds for any expenses; however, the BLG will provide a lunch voucher to students who have interviews scheduled in both the morning **and** afternoon.

If I register for a fair, am I committed to attending?

No. If you are selected for interviews and you decide not to attend, you are required to notify the BLG as soon as possible, so that the available interview slots can be assigned to other students. If you do not notify us of any cancellations, then we expect you to be there. Both the BLG and member firms make a note of students who are selected for interviews, and are no call, no shows. Further the names of the students are forwarded to the respective law school's Career Services Department.

Is there late registration for a fair?

No. Participation in a fair is strictly limited to those students who complete the registration process by the deadline date, which is **July 12, 2010.**

Can I make changes to the timing of my interviews?

No. We cannot accommodate any requests to reschedule interviews; therefore, you should plan to be available for interviews at any time between the hours of 9:00 a.m. and 5:00 p.m. on the day of the fair.

When and how will I be notified of my schedule?

You will be able to access your interview schedule on August 10, 2010. In addition, the BLG will notify you that your schedule has been posted on Symplicity.

What should I bring with me to the fair?

Please bring copies of your resume, official law school transcript, and a writing sample.

Are there any fees involved in participating in a fair?

No.