

## The Boston Lawyers Group 2010 Job Fairs for Law Students of Color

The Boston Lawyers Group (BLG) is pleased to announce its annual BLG Job Fairs for Law Students of Color. The main purpose of the Job Fairs is to attract law students of color to Boston and assist the BLG and its members in their mission to identify, recruit, advance and retain attorneys of color in Boston.

The **Boston Job Fair** will be held on Thursday, August 19, 2010, at the InterContinental Hotel, 510 Atlantic Avenue, Boston, MA. The **Washington, D.C. Job Fair** will be held on Thursday, August 26, 2010, at the Renaissance Mayflower Hotel, 1127 Connecticut Avenue NW, Washington, D.C.

**Participating Employers**—22 employers will be participating in this year's Boston Job Fair and 4 employers will be participating in the Washington, D.C. Job Fair.

In addition to the job fairs, the BLG will host networking receptions for selected students. The Boston Pre-Job Fair Reception will be held on Wednesday, August 18, 2010 from 5:30 PM to 7:30 PM at Sullivan & Worcester LLP, One Post Office Square, Boston. The Washington, D.C. Pre-Job Fair Reception will be held on Wednesday, August 25, 2010 from 5:30 PM to 7:30 PM at Foley Hoag LLP, 1875 K Street, NW, Washington, D.C. Each reception is a valuable opportunity for selected students to meet with interviewers in an informal atmosphere, prior to job fair day.

***Employers who participate in both job fairs, hire only for positions in their BOSTON office. If you are not interested in working for a BLG member organization whose office is located in Boston, we strongly discourage you from registering for either fair. Our members' expectation at the time of the interview is that you want to work in Boston. Exception: Day Pitney LLP will be hiring only for positions located in Hartford, CT and Florham Park, NJ.***

Employers are interested in rising 2Ls for 2011 summer associate positions.

### **HIRING CRITERIA**

The hiring process is highly competitive; therefore, prospective employers adhere to the same hiring criteria they use when seeking candidates through the various law schools' on-campus interview process or otherwise.

Law Firm hiring criteria might include:

- G.P.A. of 2.5 or higher;
- Law Review/Law Journal/Mock Trial or Moot Court Experience;
- Prior employment experience; and
- Strong legal research, writing, and analytical skills.

Government Employers generally evaluate each candidate's academic performance, along with the individual's personal qualities and work experience. As a result, law students who might not typically meet the traditional hiring criteria of the large law firm could potentially be a strong candidate for the government employer.

For additional Job Fair Information, we strongly encourage you to visit: **How To Register, Frequently Asked Questions, Employers Participating in Boston Job Fair and Employers Participating in Washington, DC Job Fair.**